

## Union okays pact :

# Strike is over

by Rick Boychuk

The McGill service workers' strike has ended. The union membership voted 129 to 56 in favor of accepting the contract presented to them by the 10 member negotiating team at a three-hour meeting last night.

The negotiators, who had worked nonstop the previous evening, said although the negotiating committee was not satisfied with the agreement, they felt obliged to present what they had to the membership.

"It is a just and honourable settlement," said chief union negotiator Simon Berlin.

"We got the status quo plus. We forced them to hold the line on summer layoffs and got them to guarantee a minimum number of full time jobs."

The core issue in the dispute was the administration's proposal to lay off 125 faculty club and residence employees this summer. Despite a sectorial agreement signed in early February which guaranteed union members job security, the administration tried to create a loophole which would permit them the right to unlimited seasonal-type layoffs, said Berlin.

The agreement finally hammered out limits layoffs to the Faculty Club and

residences and protects a minimum of 25 jobs in those two departments. The proposed contract also ensures that the layoffs which do occur will be done on a seniority basis. The University is still planning to lay off close to 100 employees in the Faculty Club and residences.

"The layoffs will only permitted for a two to three month period and must fall within strictly negotiated parameters," said Berlin.

"We would have wanted to protect all the jobs or at least more than the 25 but under the circumstances we think we did fairly well. We think it extremely important that we stood up to the University. They tried to cut back severely on the status quo and deny their obligations regarding job security."

Berlin said the status quo was maintained on most of the other issues in dispute including union rights, grievance procedure, protection of the bargaining unit, work load, promotion and transfers, hours, and temporary assignments.

Berlin said the union was grateful for campus support that developed.

"As far as we're concerned we are all involved in the same struggle. We sincerely hope that this unity of purpose will not dissipate."



Late last night, Service Union members voted 129-56 to ratify the contract agreement between the union executive and the McGill Administration.

## Strike supporters stage demo

by Denis Gascon

More than 600 professors, TAs, workers and students turned out to attend the McGill

Strike Support Committee's third meeting yesterday.

All spokespersons expressed strong support for workers' grievances and said "they will stand behind service employees as long as they do not get satisfaction with their contract."

Though union and administration agreed on a proposal in the morning, union negotiator Simon Berlin says "the fight is not over yet," because the union membership has not yet ratified the pact.

"There still are cutbacks which are affecting all of the McGill community. We have to continue to build solidarity and unity for other coming conflicts," he said.

The Support Committee, which collected some \$330 to finance printing of leaflets during the strike, provided speech translations in French and Italian for workers and students.

The committee announced the formation of a "legal defence committee" to guarantee students' rights to boycott classes (as Pedersen's letter states it) and ensure that "no student will be penalized for having some social consciousness."

TAs spokesperson Roger Levy and economics professor Allan Fenichel severely at-

tacked the administration's project "planning for a smaller university."

"Students and workers must fight cutbacks if they don't want to see student services lowered," said Levy.

Fenichel also virulently criticized the administration's myth of "collegiality."

"We have to exert our authority and break off with the illusion that workers, students and professors have some effective say in the university," he said.

He called for higher-quality education through opposition to any form of cutbacks.

Shouting "boycott classes, join the strike" and "we want Johnston," some 300 people marched down to the administration building and sent their delegates to meet with administration spokesperson Sam Kingdon. Neither Johnston nor Yaffe were available to meet the Support Committee and discuss the strike.

Kingdon said: "Conditions in the building are not so terrible." He also mentioned that no compensation will be given to workers for extra work such as cleaning garbage in the buildings. Money not paid to workers during the strike, he said, has been used for "building cleaning and additional security."



photo by Anita Schapiro

Nearly 300 people marched to the Administration Building to show their support for the Service Workers' demands.



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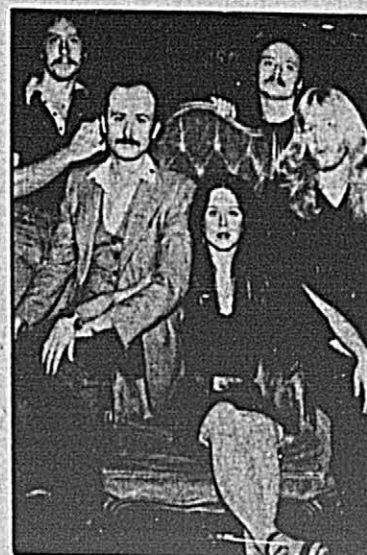
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# Must class cancelling professors give up salary?

by Harold Koblin

The McGill Faculty Union has called into question the legality of McGill's position on faculty strike support.

In a memo released February 21, the McGill administration said it respected faculty members' right not to cross picket lines, but that faculty members would have their pay docked for each day they didn't work.

The policy was adopted by the Board of Governors at a confidential session in September, 1976. According to Sam Kingdon, McGill's director of Physical resources, the details of the policy were released shortly afterwards.

"As happens in many cases, a committee of the Board of Governors was asked to prepare a policy in the event of a strike. Immediately afterwards, the contents of the policy were published in the form of a memorandum from the V-P administration," he said.

According to MFU members J.C. Weldon, Sid Ingerman, and Lee Soderstrom, however, the actual policy has yet to be made public.

"Three of us went over and formally met with Nathan Moss, the Associate Secretary of the Board. We told him that we'd come formally to get the document, and he said that such a document existed but he could not provide us with it because it was confidential," said Weldon.

When contacted by the Daily yesterday, Moss refused to release the document. "Without a Board resolution lifting it from confidential status I can't give it to you," he said.

Ingerman maintains that the document's legality is questionable. "We believe this policy's legality is questionable because the administration hasn't shown it to anyone. How can anyone be responsible for a document they can't see?" he said.

According to Weldon, the policy effectively constitutes part of the agreements governing staff conduct, yet is unavailable to the public. "It's a contract, and I'm entitled to

see it. Even if you deal with a used car salesman, you're entitled to see a contract," Weldon said.

Kingdon denies the charges. "The Board was acting on

a document before it. It discussed the policy, it approved it and published it. The motion was nothing more than this policy.

"The policy was first published in November 1976. It was republished last fall and again in the administration strike bulletins of February 18 and 21," Kingdon said.

When contacted yesterday, however, a representative of the McGill Association of University Teachers (MAUT) said he was unaware of the policy.

Harold Waller, a former president of MAUT, said: "I haven't seen that policy myself. We haven't confronted that issue in an organizational manner and therefore can't comment on it."

"I'm not aware of anyone being docked, but if the administration does put the policy into effect we'll have something to say about it at that time," he said.

## Divestiture works

by Richard Goldman and Rosemary Oliver

Students have a responsibility to instill in our country's government and business leaders "a more sane attitude" towards South Africa and its apartheid policy, said Lesosana Makhauda of the Pan-Africanist Congress (PAC) liberation movement.

Makhauda, chairman of the American branch of the PAC and assistant representative to the observer mission his organization holds at the United Nations, spoke to a McGill audience yesterday.

He described the oppressive regime operating in South Africa and said that foreign investments play an important role in sustaining apartheid. Makhauda said that there are economic, as well as moral reasons for withdrawing holdings in South Africa.

"If your Board of Directors wanted to put the money to good use, they would do better to have the money invested in Canada, and make the world better for Canadians, rather than support a nation which is killing its citizens, who have been doing nothing but asking that they not be oppressed."

"You students should intensify your campaign against investments in South Africa and work with community groups that direct their efforts in this direction."

In an interview with the Daily, Makhauda gave his interpretation of the evolution of the movement to liberate South Africa. He said that the two principal groups involved, the PAC and the African National Congress (ANC) differ in their conception of the form a future democratic South Africa will take.

"We view the ANC as friends," he said, "but their programme is merely a reaction to apartheid legislation, and does not represent a true

initiative."

"Our congress has decided the issue is not merely apartheid, but that the main issue at stake is the land issue. Even if we rid the books of apartheid, and we can share buses and restaurants, this does not address itself to the real issues, the sharing of power in Azania (South Africa). We can remove the apartheid laws, but the workers are still oppressed."

"We are sending people out into the country to politicize them and organize resistance on a grass roots level."

## RAEU beats ANEQ

by Denis Gascon

Concordia University students voted more than 2 to 1 in a referendum last week to have RAEU rather than ANEQ as their national representative.

Less than 4 per cent of the university's 22,000 students went to the polls, however.

RAEU coordinating committee member Benoit Laurin said the federation is happy with what it considers the significant result.

"We are only disappointed with the small number of voters. In fact, we felt the only way ANEQ could beat us was with a very low turnout," said Laurin.

RAEU now includes all Quebec universities except Université du Québec à Rimouski (UQAR) with which it has been in regular contact with its members. Only Laval, UQAM and UQAC remain active in ANEQ.

"Now there is no doubt about our representation among, and our responsibility toward, university associations. ANEQ is one more step back," said Laurin.

RAEU treasurer Marc MacDonald says the vote is what RAEU had predicted.

RAEU had organized more meetings, met more students and issued more information tracts. I was surprised to notice the little campaign activity ANEQ has had," said MacDonald.

ANEQ says the group will respect the students' choice.

"In a sense it is a defeat. However, we are glad to see that Concordia students organize to defend their rights. This shows there exists possible links between RAEU and ANEQ," ANEQ Central Council member Grégoire Clavéria said.

"It is important that universities be members of both organizations. A campaign of 'maraudage' and competition like the one at Concordia can only divide students," Clavéria said.

Laurin said the referendum puts an end to a very "nasty campaign".

"The two associations were attacking each other and links between the two bodies were deteriorating. Now that the jurisdiction conflict is somewhat settled, we will probably resume to work in cooperation," said Laurin.

Concordia is the fourth university association to consult its members this year to get students' approval of the association's decision to affiliate with RAEU. UQAC, HEC and Polytechnique general assemblies had approved the recommendation before. FAECUM (U de M) will also hold a referendum among its federated departmental associations this term to confirm the affiliation.

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# Letters

**Invasion of the  
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To the Daily:

I feel that it is my abiding moral obligation to warn your readers of the pitfalls awaiting them if they fall prey to the stealth and avarice of the invaders from Zalda Reticull whose spokesman, one Dlon-yer Namhcslelf, revealed himself recently in the pages of your venerable rag with an

account of his origins and mission, an account I might add which is at most of dubious historicity. (By the way, I have it on reliable authority that this wretched dimbo's real name is Gleek Gleek Glaglockenshpie! and that he is wanted in four other galaxies for crimes ranging from letting loose little wheat-germs in a crowded rocketship station to the most heinous crime of plagiarizing and accepting credit for an essay on baked goods submitted to the Royal Academy of Wheat, Kasha and Sesame Seeds

(RAWKASS).

These doughy despots, these poppy seed revision-ists, these onion pletzel imp-osters, these kmishbroit coo-coos, in short, these eaters of metres and litres of wheaters pose the greatest threat to Humankind (and to goldfish... here fishy fishy) since Millard Fill(me up)more ascended to the ranks of Chief Meshugene within the galaxy of Mesh-ugenes to the south of this, our noble homeland, a home-land I might add, which has long prided itself on catering to caterers;

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# Ethnic conflict increases

by Louise Haberl

The increase in ethnic conflict is a cause for world concern, said McDonald-Currie lecturer Dr. Donald Horowitz in a talk given last Wednesday night.

"Ireland, Pakistan, Uganda, Biafra, and Bangladesh are all examples of countries which have experienced severe conflict," said Horowitz, a Smithsonian Institute political science lecturer.

"There is a need for a theory which can explain the increase in ethnic tension especially in such Asian countries as Sri Lanka, Pakistan, and Malaysia," said Horowitz.

Those theories which attempt to explain the sources of

ethnic conflict on the basis of traditional antipathies between groups have been unsuccessful, said Horowitz. An alternate theory, that ethnic conflict is a by-product of modernization, has been offered but this possibility cannot account for ethnic difficulties in such undeveloped areas as Chad and northeast India.

Horowitz pointed out that economic differences between groups are an important source of ethnic conflict. Because two groups may not have equal advantages, stereotypes which portray one group as more diligent and hard-working than the other may develop. These stereotypes are often accepted as

truth; prejudices may develop as a result which eventually lead to conflict.

Some countries have made headway toward a solution of ethnic conflict. An example given was Nigeria, which in 1979 adopted an American-style presidential system. Horowitz stated that this system has encouraged the growth of multi-ethnic parties and has created economic incentives for co-operation between ethnic groups.

Although there are still problems with this new arrangement, it has only recently been instituted so the long-term effect is not yet clear, he said.

# Today

Liberal McGill:

Federal Standing Committee in room 404 in Union at 6:30 p.m. Seats provided.

Pollack Concert Hall:

Chamber Music Recital: Jan Simons, baritone; Laura Jaeger, oboe; Thomas Williams, violin; Eva Svensson, violin; Chantal Dion, viola; Deborah Black, cello; Scott Bradford, organ. Works: Mozart, Bach. 8:30 free.

Term Paper Workshop:

Today's research workshops, at 11 and 3, discuss finding information in the Social Sciences. Given in the Undergraduate Library's Workshop Room. Come for one hour, at either time. Call 392-4288 for information or sign up at the UL Information Desk.

Anthropology:

David Denton (Ph.D. candidate in Anthropology, speaking on "Historic and Prehistoric Settlement Patterns in the Eastern Sub-Arctic: a view from Central Quebec-Labrador", (illustrated with slides) at 4:00 p.m. in Leacock 720.

Nuclear Power Plants and the Bomb:

William Epstein and Robert Morrison will discuss the adequacy of the legal and political safeguards designed to assure that nuclear technology exported from Canada will not be used in the development of nuclear weapons.

Tomorrow, Friday, February 29 at 7:30 p.m. in the Moot Court of Chancellor Day Hall, 3644 Peel.

Gay McGill:

Is proud to present David Cassidy who will discuss developments in his civil rights case against the P.S.B.G.M. The discussion starts at 7:30 in room 425 of the Union. All are welcome, but please be prompt.

Northern Studies Films:

"Fires of Spring" and "Techniques in Boreal Ecology" will be presented by the Centre for Northern Studies

and Research, in Leacock, room 219 at 12:30. FREE.

McGill Christian Fellowship:

Will be having a bake sale from 11-2, in the lobby of the Union. Come and grab some of these glorious goodies.

McGill Environmental Society:

Special meeting today for all those interested in a summer works project. Everyone welcome. Burnside Hall, room 308, 4:30 p.m.

Women's Union:

Important pulling it all together meeting. 5:00 p.m. Be there!

Canada World Youth:

Meeting today at 5:00 p.m. in Union room 425-6 for all ex-CWY participants.

## Friday

McGill Art History Students' Association:

Presents three short subject movies at 2:30 in Arts W-215. Subjects include Rembrandt: Restoration of *The Night Watch*, Piet Mondrian, and Van Gogh: Portrait of an Artist. Free, all are welcome to attend.

Debating Union:

Novice training and debate practice will be held at 2:00 in B-16 of the Union.

Term Paper Workshops:

Today's research workshops, at 11 and 3, discuss finding information in Humanities.

Chinese Film Show:

The McGill Chinese Students' Society presents a double featured film show: "Third Sister Lo" and "The Family". 7:00 p.m. at Frank Dawson Auditorium. Member \$1.25, non-member \$2.00.

## Saturday

Quebec Synchronized Swimming Senior Championships:

11:00 a.m. at Sir Arthur Currie Memorial Swimming Pool, 475 Pine Ave. West. Admission Free.

Savoy Society Rehearsal:

For full cast Saturday 1 March at 10:00 a.m. in the Union Ballroom; this will be a full run-through of the entire show—be prepared.

Savoy Orchestra Rehearsal:

Union room 302 from 10-12, Saturday.

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## ANEQ asks Quebec to postpone university application deadlines

by Denis Gascon

L'Association Nationale des Etudiants du Québec (ANEQ) is asking Quebec universities to postpone by one month the deadline for submission of applications normally scheduled for March 1st.

ANEQ says CEGEP students will not be able to obtain

information on university programs because of the strikes which have affected a majority of Quebec CEGEPs this term.

Twenty-two CEGEPs are currently closed due to CSN-affiliated service employees' strike and some 10 others were shut down because of CEQ teachers' walk-outs earlier this month.

"The conflicts have not allowed the universities to make their usual tour of collegial institutions to inform graduating students. And students do need that information to make a good choice," ANEQ secretary of Information André Rémillard told the Daily.

Despite the inconvenience to students, ANEQ representatives support the strike.

"We only do not want to have to bear the brunt of it," said Rémillard.

## Attention all you beer drinkers \*\*\*\*

McGill Beer bash on  
March 7th

Union Ballroom 7:00 p.m.

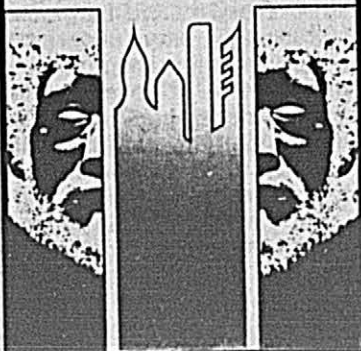
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McGILL  
DRAMA

March 4—8 p.m.  
Arts Bldg. Moysse Hall  
McGill University  
Tickets at door or  
Student Union Box Office  
Reservations 392-5000  
Contribution \$2.00

## City of Illusions by Ursula LeGuin



McGILL PLAYERS' PRESENT

## THE HOMECOMING by HAROLD PINTER



8:30 PM

Feb. 20-24

Feb. 27-Mar. 2

Admission \$3.50

Students and Senior Citizens \$2.50  
(except Fri. and Sat.)

Players' Theatre 3480 McTavish St.

Reservations 392-8989 & 392-8926



## TONIGHT

McGill Film Society Presents:

## JAN SAUNDERS

co-producer of the film

## "GIRLFRIENDS."

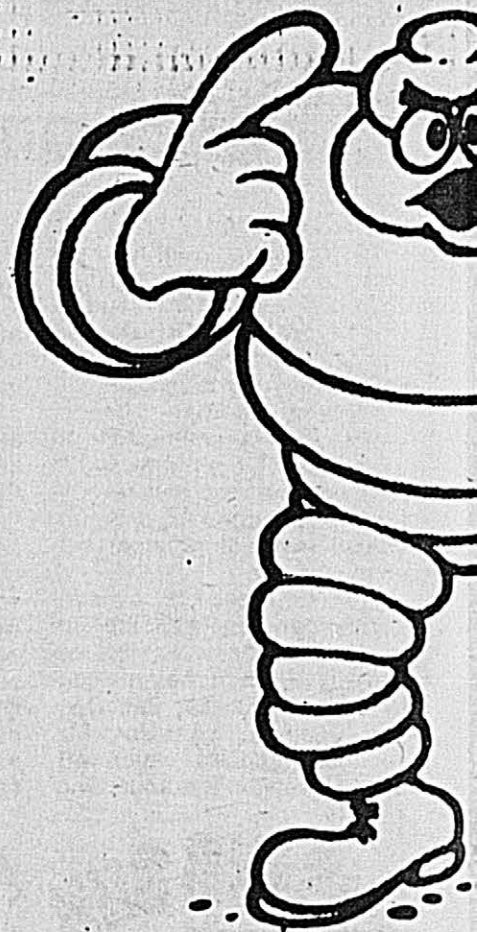
Ms. Saunders will speak and answer questions following a screening of the film (Girlfriends).

7:00

Frank Dawson Adams Auditorium  
\$1.00



# Michelin in the Maritimes ...



## Part II

On December 28, 1979 the Nova Scotia government passed an amendment to the Trade Union Act which required "interdependent" manufacturing plants owned by the same employer to form one bargaining unit. Bill 98 or the "Michelin Bill", as the amendment is commonly called, is generally assumed to be aimed at preventing the Michelin Tire Corporation's plants in Granton and Bridgewater from unionizing. A vote had been taken last October at the Granton plant near New Glasgow to form a certified United Rubber Workers bargaining unit, but the amendment included a retroactive clause which will almost certainly prevent the vote from being counted. Shortly after the legislation was introduced to the legislature Michelin announced plans to build a third plant. Organized labour, citizen's groups, white collar professionals and management people are upset over the handling of the bill by the provincial government and the use of the Trade Union Act as an instrument of development.

"Retroactive legislation can not be endorsed as a matter of principle. The entire private enterprise system could be undermined....We should tell the government they have made a mistake." J.B. Morrow, senior vice-president of National Sea Products, in a brief to the provincial legislature's law amendments committee, December 1979.

In a region with limited natural resources and a high unemployment rate, Nova Scotia has looked to expanding its small manufacturing sector for the past twenty years.

Wooed by a government hungry for jobs, the provincial economy went through a decade of expansion spurred by foreign investment that ended in the early 1970s. Gulf Canada (wholly owned by its U.S. parent) built a refinery in Point Tupper, the Swedish based Stora Kopparberg built a kraft mill in the same area, U.S. Scott Paper built pulp and paper facilities in Abercrombie, General Electric built a heavy water plant in the Point Tupper area. Some are still in the province today. Other more consumer oriented manufacturing interests such as Clairtone in Nova Scotia and Bricklin in New Brunswick were sensational failures and cost the taxpayers millions.

One of the biggest corporat-

ions to come to the province was Michelin. The French tire giant expressed an interest to come to Canada in the late sixties, setting off a bidding war between Quebec and Nova Scotia governments to see who could offer the most attractive tax deals and subsidies. Nova Scotia finally won Michelin's favours after an estimated 40 meetings in 1968 and 1969.

The provincial government gave the corporation an \$8.6 million grant, a 150 million loan at approximately three and one-half per cent less than the prime lending rate, and a pledge to buy \$14.3 million in Michelin bonds. The municipalities of Bridgewater and Pictou reduced taxes to one per cent of real and personal property tax assessment for a ten year period and Bridgewater donated 40 acres worth of land valued at \$10,000 for a plant site. The federal government added \$16 million in grants, a tariff exemption on Michelin tires entering the country, \$20 million in credit from Canadian banks, and an exemption from paying federal income tax until the two plants were paid off.

Of the approximately \$120 million expended to set up the two plants about \$80 million can be traced to government aid. The additional \$40 million was made up of equipment and cash. It is known that some of the equipment in the Nova Scotia plants was earlier used in Michelin's European operations. It is conceivable the equipment could have been valued at current market value and depreciated accordingly.

Michelin has become one of the biggest employers in the province, about 3,000 people are employed between Bridgewater and Granton plants.

It has also been acknowledged as the world leader in keeping its operations relatively union-free: Using techniques outlined in James L. Dougherty's book **UNION-Free Management And How to Keep It Free** and other practices mentioned in part one of this article, the percentage of the tire manufacturer's plants that are unionized are small. Of over 50 plants world-wide, only a few in France and the rest of Europe, are unionized to any great degree.

### The government

In 1973 operating engineers at the Granton plant applied for certification authorizing them to become a unionized bargaining unit. Michelin asked for and received a delay in the hearings so it could

prevent evidence concerning the application. In the meantime, the provincial cabinet, without consulting any of its labour boards, passed an Order in Council changing regulations for certification of craft unions in the Trade Union Act. The changes made it impossible for the operating engineers to form a bargaining unit.

During breakfast meetings at the Lord Nelson Hotel, Liberal premier Gerald Regan met with organized labour and persuaded them the changes were good for the economy and good for organized labour. Ralph Fisk, Liberal development minister at the time, and Regan went over to France to assure Michelin the situation was under control.

The majority Conservative government of Premier John Buchanan has recently shown the same concern for Michelin's industrial labour relations policy in passing bill 98.

The bill is designed to promote employment through expansion of collective bargaining, says Labour Minister Ken Streach. It calls for all employees who work in interdependent manufacturing plants owned by the same employer to be considered in one bargaining unit.

The government and proponents of the legislation say it does not make it impossible for workers to organize - it ensures that all workers in interdependent plants have a say in deciding union representation.

The interdependency provision was introduced despite criticisms raised by two key government labour bodies; the Nova Scotia Federation of Labour and sectors of the general public.

While the government defends the bill as not anti-union, officials freely admit it is directed at the United Rubber Workers.

### The United Rubber Workers

The United Rubber Workers (URW) have been in Nova Scotia almost as long as Michelin has. An international union, its members are predominantly Americans working at Michelin's biggest competitors—Goodyear and Firestone. URW has spent about a million dollars in three attempts to organize the Granton plant.

The first attempt to certify the Granton plant in 1977 was withdrawn when organizers seriously underestimated the number of employees at the plant. The second attempt, in July of 1978, was lost when the vote was counted six

months later in the midst of a complaint of unfair labour practices at the plant. The vote was approximately 900 to 500.

The union's third bid culminated in a vote on October 31 and November 1 of 1979. The vote has never been counted as the recent amendments to the Trade Union Act in the Michelin bill included a retroactive clause that wiped out votes that were pending when the legislation was passed.

A charge frequently made by Michelin is that the URW, an international union, is more concerned about the bulk of its membership in the United States than it is with the 3,000 employees in Nova Scotia. It accuses the union of not trying to organize the Nova Scotian plants to protect the workers but to disrupt production in the province to the benefit of its membership in the U.S.

Labour Minister Ken Streach underlined where the government stood when he introduced the bill to the House in early December: "And as Minister of Labour, I declare that this government does not, and I as Minister of Labour do not, oppose or wish to change materially the collective bargaining procedure. It's not the principle we concern ourselves with, it's the abuse of the valid responsibilities of organizations which appear more concerned with their own political position than they are with the rank and file worker."

John MacDonald, president of volunteer URW Local 1028 in Pictou, says "the government responded exactly the same way the employees did when this was introduced during the brainwash campaign."

### The Joint Labour

#### Management Committee

Since 1962 the province has used a mechanism that is unique to North America to stabilize its labour management relations. Under the auspices of the Dalhousie University Institute of Public Affairs, the Joint Labour Management Study Committee has bridged the traditional gap between the two groups.

In mutual fear of restrictive legislation both labour and management had declared a moratorium on directly approaching the government to make changes in the Trade Union Act. The Study Committee would act as a sounding board and its recommendations would be passed on to the Ministry of Labour. The Ministry would then decide what action to take, based on

the Committee's advice.

Organized labour almost withdrew from the committee when it was not consulted until after the fact during the operating engineers case in 1973.

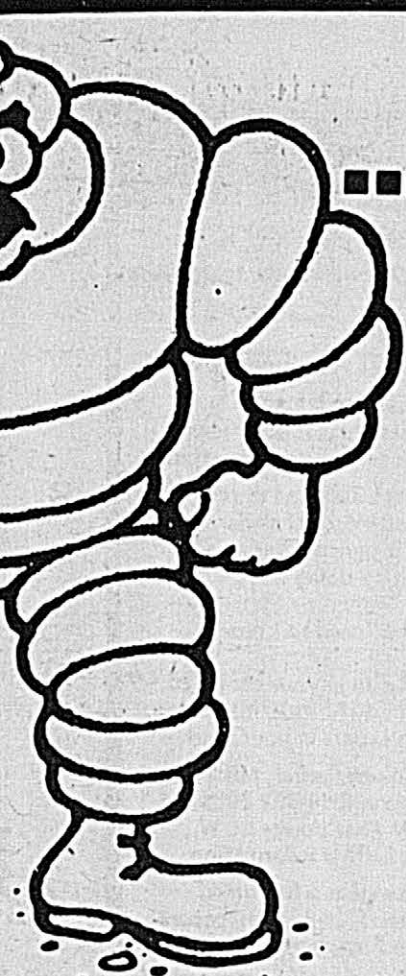
The Study Committee got its first look at a draft of what would later be Bill 98 during the spring of 1979. On the Thursday before the Easter weekend, Ken Streach told the chairman of the Study Committee, Kell Antoft, the Bill was going to be introduced to the House the following Wednesday.

The committee examined the legislation and came to three conclusions. The committee said the interdependency provision was a misnomer. Instead of calling for broad based bargaining, the legislation stipulated broad based certification, the committee said. Broad based bargaining has usually been understood by labour and management as the practice of several different unions in the same industry bargaining with all the employers of the same industry in two large groups.

On the other hand, the term broad based certification stipulated that applicants who

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# ...A Multinational in Overdrive

The bill eventually introduced into the House was substantially a CMA proposal to limit the scope of the interdependency provision to manufacturing plants, of which there are only two in the province who would come under the terms used—Michelin's.

The labour caucus of the committee said the legislation was an attempt to undermine a principle of the committee's founding charter which stated that all workers have the right to organize. The labour representatives asked the management caucus to join them in protesting the bill to the Minister. The management caucus split with a small but important minority wanting to support labour. This minority included industrialist and millionaire socialist Lloyd Shaw and J.B. Morrow, senior vice-president of National Sea Products.

#### The Labour Relations Board

The Labour Relations Board's function is to administer and interpret the Nova Scotia Trade Union Act. Under the jurisdiction of the Ministry of Labour the Board monitors bids for union certification and rules on the appropriateness of bargaining units when there is a dispute. It consists of labour and management representatives and is chaired by a generally acceptable third party.

In Nova Scotia a union has three months to sign forty per cent of the employees in a proposed bargaining unit to union cards. When the forty per cent is reached, they can apply to the Labour Relations Board for a vote at the work site so the employees can determine whether or not they are interested in union representation. After the vote is taken the Labour Relations Board has a hearing where interventions are heard concerning the union's application for certification. The Board then rules on the merit of the interventions and if the application is upheld the vote is counted. A simple majority (50 per cent plus one) is needed to certify a bargaining unit.

During the second application for certification made by the URW in 1978 the Board heard extensive testimony on the interdependency of Michelin's operations.

Under the bargaining unit outlined in Bill 98 the unit must consist of all employees working in interdependent manufacturing plants owned by the same employer. The new

definition of the bargaining unit stipulates work location as all the locations in an interdependent manufacturing operation.

Michelin and the provincial government say the legislation does not limit the rights of workers but ensures stability in the labour force. They argue that since one plant ceasing operation would shut down the other interdependent plant, putting those employees out of work, all employees at the two plants should have the same bargaining unit.

The Labour Relations Board heard this argument in 1978 and admitted there was a sacrifice in the stability, and the likelihood of a strike is increased somewhat, by creating two separate bargaining units.

"The Board accepts that a strike at one plant would inevitably bring a halt to work at another. While the dependence of the Granton plant and Bridgewater plants is physically demonstrable to a somewhat unusual degree, it is not uncommon for separate operations of the same employer to be heavily dependent on each other in an economic sense." The Board went on to say, "Nobody can fail to be aware of how dependent economic units in today's world are on each other, even when they are not owned by the same employer, but these facts of economic life have never been held to dictate single province-wide bargaining units."

Economic facts of life aside, the Board also outlined some of the social obstacles that make including Granton and Bridgewater in the same bargaining unit unreasonable.

#### The House Debate

The majority Progressive Conservative government was harshly criticized by several groups, besides the opposition parties and labour; for rushing the bill through the legislature and stifling debate.

The day after the bill was introduced Development Minister Roland Thornhill announced in the House that Michelin was going to expand its existing facilities and build a third plant—creating an additional 2,000 jobs. The announcement was greeted with delight by the government benches and amidst cries of "why do we need the bill?" and "anti-labour", the polarization on the House floor was set.

Premier John Buchanan refused to withdraw the legislation so more public debate could be facilitated and within two weeks it moved to second reading. The House law am-

endments committee held public hearings and about fifty groups presented briefs. Only one, the Halifax Board of Trade, supported the bill.

Liberal and New Democratic MLAs kept filibustering until December 23 when the legislature broke for Christmas. One day opposition members taunted individual government MLAs for eleven and one-half straight hours in an effort to flush out backbenchers' personal views on the bill. They were met with silence. Premier Buchanan said after the session the government had already made its decision clear and there was no need for continued debate. The Legislature reconvened December 27 and the next day the Conservatives used their overwhelming majority to pass the bill.

#### The Nova Scotia Federation of Labour

The 70,000 member provincial federation of assorted trade and public service unions had denounced the legislation as an outright attack since the first day it was introduced.

The federation argues that the Nova Scotia labour force is the most productive in the country, losing less people hours per capita due to strikes than any other province. Michelin's plants in the province are two of their most productive in the world. They term the legislation as needless and point to Michelin's announcements of further expansion as proof the company is using the government to satisfy its corporate whim and not basing its demand on economic performance. They call the use of the Trade Union Act a basic erosion of traditional human rights in the province.

President Gerald Yetman has refused to meet with Labour Minister Ken Streach and publicly ask him to resign. The federation has withdrawn from the Joint Study Committee and refused to sit on the Labour Relations Board until the new government appointed chairman (a management representative on the board for years) is replaced by a neutral third party.

The federation has stayed to its word not to meet with the Buchanan government while it remains in office and a newspaper informing its members of the ramifications of the Michelin Bill was planned to be out before the federal election.

Organized labour in Nova Scotia is reeling. After a decade of being told by the Liberals they were being list-

ened to, despite the operating engineers fiasco of 1973, the Federation's contribution to the tripartite bargaining process has been ignored. The traditional three way dialogue among government, business and labour has proved ineffective in the face of deliberate erosion of traditional trade union rights.

With one out of every three Canadians unionized, labour should have some political clout. While the provincial federation staggers to assess its position, the national labour scene is "far too strong to just roll over," says one labour economics expert.

#### A Vulnerable Social Fabric

As analyzed by the Labour Relations Board, the distance between Bridgewater and Granton and the lack of social interplay between the people who live in the areas and work in the Michelin plants mean the workers do not have the resources or the opportunity to discuss the merits of unionism.

Their right to decide whether they wish to join the URW or any other union has been effectively legislated away.

Critics of the legislation say labour relations in the province are as stable as they will ever be and the work force measures above the Canadian average in time lost due to work stoppages. If this bill has been introduced to promote labour stability, it is at best unnecessary.

In addition to the inadequacy of the legislation it is clear the provincial government is following a development policy that has never been debated in public.

The carte blanche given to foreign multinational investment as the saviour of the province's economic plight has one glaring side effect. It is the vulnerability of the province's social fabric. This is manifested when a corporation such as Michelin wants and gets fundamental changes in accepted social rights.

The Citizens' Coalition against the Michelin Bill presented a brief to the provincial legislature's law amendments committee during the bill's second reading. The Coalition, a group of professional people, academic and business people, concluded the brief saying, "Today we are asked to support the undermining of rights of unorganized workers and established labour management relations. Tomorrow it could be pollution controls, safety standards, or human rights legislation that will go on the auction block."



## NOTICE Postponement of Students' Society General Elections

Were to be held March 5

Will now take place on March 12

Advance Polls will be open Monday, March 10, 1980  
for

Education, Dentistry and Nursing Students 

## ONTARIO CAMPING JOBS

### Openings:

Counsellors, Specialty Instructors: Swim, canoe trippers, sailing, A & C, ceramics, drama, woodwork, nature. (Ski, riding & tennis jobs have been filled.)

Nurse

—Salary Range: \$400 - \$950.

—Students completing second year or higher only

—Previous camping experience preferable

Interviews for



CAMP

WHITE PINE

at Hotel Méridien

Monday & Tuesday, March 3 & 4

Contact: Mr. J. Kronick, Director,

Monday afternoon and evening, March 3 and morning of March 4 to set interview.

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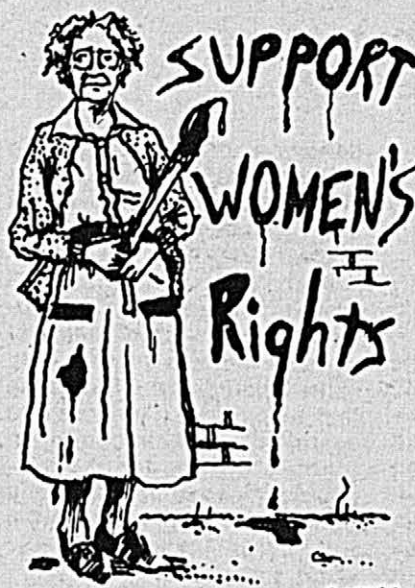
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# McGill

## Faculty of Management

### The McGill MBA

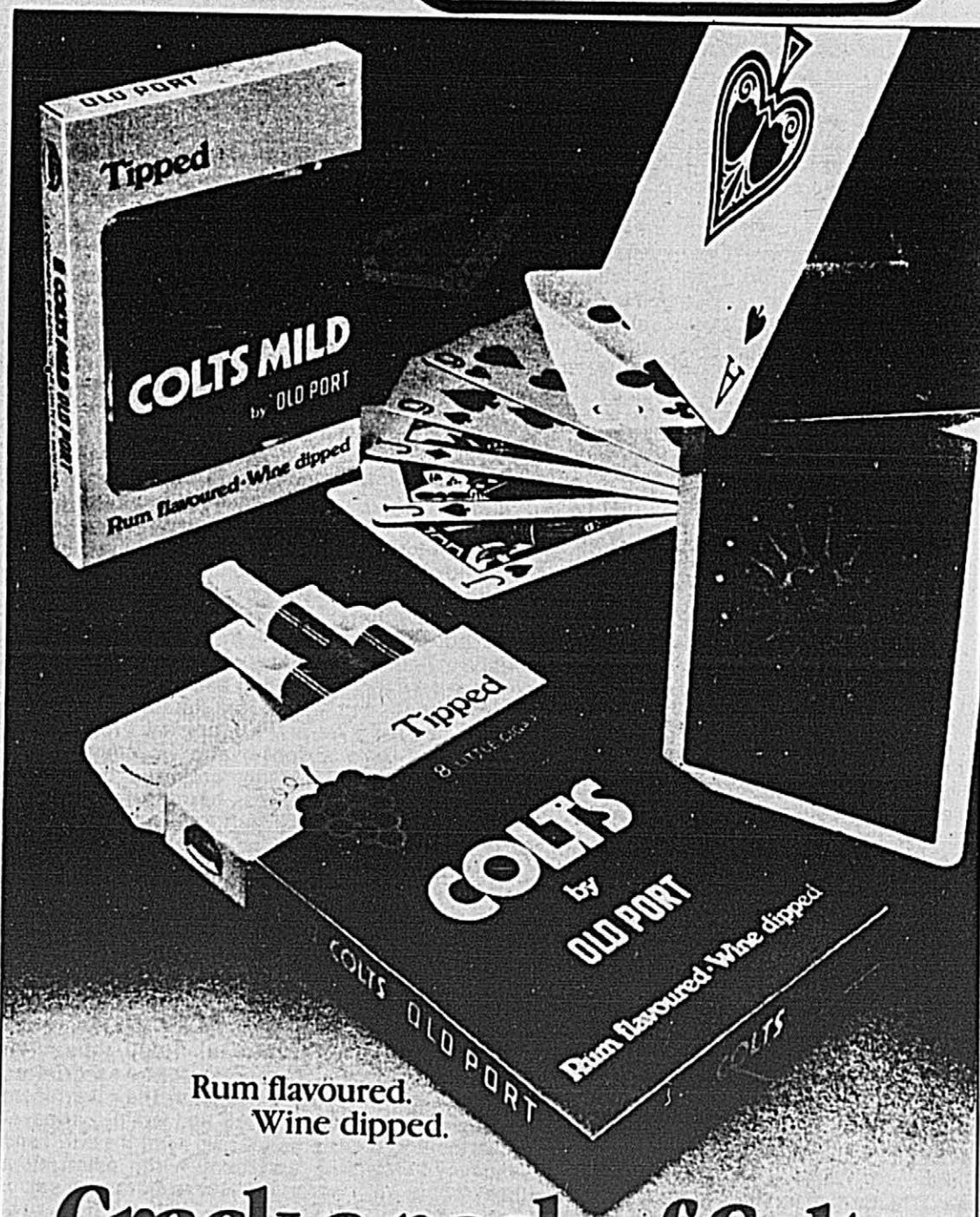
A Clear Path to Managerial Advancement

Regardless of which field you're graduating in, graduate study in management makes good sense. And the McGill MBA merits serious consideration.

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- in first year you cover the "need to know" areas of management
- in second year you specialize in your choice of our fifteen areas of business (finance, marketing, etc.) and you become an expert in your field

You're invited to contact Alison Barker, MBA Admissions Director, by phone (514-392-4336), by mail or in person at 1001 Sherbrooke St. W., Montreal, PQ H3A 1G5 for further information.

McGill offers a part-time as well as a full-time MBA program. All instruction is in English; papers and exams can be written in French or English.



**Crack a pack of Colts  
along with the cards.**



Screenings are next Wednesday at 5:00. Elections are next Thursday. Nominations are being accepted for all positions. Give them in writing to Ann before Wednesday, March 5th at noon.

# Daily Elections

## Réunion

Réunion très importante de l'édition française lundi prochain à 18 heures (6 p.m.). Il y aura les mises en candidature pour le rédacteur de l'an prochain. Tous doivent y être.

## THE WEEKLY

### Weekly Staffers:

Extremely crucial meeting today at 5 in the Weekly Office. Come get hot scoops on next week's election and the issues ahead. Attendance is mandatory. - G.H.

## BARTENDING COURSE

- thursday nights • march 6 - april 3
- course involves the elementaries of bartending, including the mixing and tasting of over 50 drinks
- cost is only \$45.00
- limited enrolment
- registration: monday, march 3 5:30-8 p.m.
- 3480 mcgill room 433 844-0058

**MSEA**

## Catholic Masses ON CAMPUS

On any given day of the week the opportunity exists for McGill's Catholics to come together and celebrate the wonder of the Holy Eucharist. Come join us! Let's make McGill's Catholic Community the vibrant and united community it can

### Week-day Liturgies

Mon., Wed. and Fri. at 12 noon, at the University Chapel, Birks Building, 3520 University St., between Milton and Prince Arthur.

Monday to Friday at 5:15 p.m., at the Newman Centre, 3484 Peel St., between Sherbrooke and McGregor.

### WEEK-END LITURGIES

At the Newman Centre, 3484 Peel St. Saturday at 5:00 p.m. and Sunday at 11:00 a.m. and 8:00 p.m.

**LET'S PRAY TOGETHER!**

## Letters

Service workers part of McGill "family"

### To the Daily:

There are a number of questions relating to the current strike of service workers that require answers. Administrators at McGill take pride in referring to McGill as a "collegium." If this term has any meaning it implies the existence of widespread participation in the decision-making process. At a minimum the notion requires that people be kept fully informed about the nature and reasons for decisions that are taken. To my knowledge, no effort was made prior to the current strike to inform the McGill community about the negotiations. I am also unaware of any effort, since the strike began (at least of this writing) to adequately explain the University's negotiating position.

According to the service workers' representative, the McGill offer, on a number of issues affecting terms of employment, is retrograde and clearly unacceptable. Is this characterization of McGill's offer essentially correct? Who is responsible for the nature of McGill's offer? Why wasn't the McGill community kept informed about the likelihood of a strike? If the offer is retrograde, why does the administration expect our service workers to accept inferior working conditions?

People are being asked to cross a picket line in order to keep the University functioning. In making this request the administration has an obligation to explain and justify its negotiating position. As matters stand, in order to meet our teaching obligations we would be forced to contravene our principles and cross picket lines. Those who do cross picket lines are required to work and study under abnormal and basically unacceptable conditions. Why does this situation exist?

A number of facts seem clear. First, the service workers feel sufficiently threatened by the proposed contract provisions that they have gone out on strike. Remember this is only the second strike at McGill in at least the last two decades. Second, as a group the service workers include the lowest paid and most vulnerable employees on campus. They are people who cannot afford the loss of two weeks pay, no less a prolonged strike. Third, their work is an essential part of an effectively functioning university. If we at McGill are truly a community the service workers are part of that community. They deserve our consideration, concern and support.

Allen Fenichel  
President  
McGill Faculty Union

Wot the fuck! (We feel rejected too)

### To the Daily:

I would like to respond to the scathing attack on the scene presented at the McGill Carnival Variety Show last week. The language used by the characters was not merely for shock effect but to actually illustrate the reality of the situation. Had the audience given this humorous presentation closer attention, they would have recognized the two characters' "offensive dialogue" and immature cocksureness to be a result of experience of rejection.

The letter stated that it is sad that women are still a group in our society that can be blatantly exploited and have violent language used against them. I say that it is sad that there are still women in our society who will anxiously jump at the opportunity to play 'Spot the Chauvinist'. Isn't it time to go on to more interesting challenges?

The suggestion that there should have been a warning in the programme that "such crap is going to be presented" is absurd on two counts. Firstly, in a Variety Show one cannot ask the 'potentially offended' portion of the audience to leave the theatre for five minutes in the middle of a show. Secondly, if ever there is a place for possibly controversial subjects to be dealt with, it is at a university. I am sorry that some people missed the point, and as director of the piece, I can only conclude by saying 'honi soit qui mal y pense'.

Rena Cohen  
U2 English-Drama and Theatre

McGill International Law Society:  
Political Sciences Student Association

## The Nuclear Power Plant and the Bomb: What Stands Between Them?

Two experts will discuss the adequacy of the legal and political safeguards designed to assure that nuclear technology exported from Canada will not be used in the development of nuclear weapons.

Prof. R.W. Morrison  
—Professor of Physics at  
Carleton University.

Friday, February 29, 7:30 P.M.  
Moot Court, Chancellor Day Hall,  
3466 Peel Street.

## McConnell Hall

## "STRIKE PARTY"

Fri., Feb. 29 9 pm

Featuring:  
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# Daily Sports

## Redmen, Martlets in QUAA semis

by Brahm Pascal

'Twas Playoff eve Eve and all through the house, the bettors were getting their markers out. Way back on January 11 the wagers were made and today some of those tabs can be picked up.

Stand and be counted fellows, because who would have picked the McGill Redmen to finish 3-9, with two losses to the woe begone UQTR Patriots (2-10)?

Everyone tailed the Martlets after their fine recruiting year and a number of faiths were confirmed as Hubert Lacroix' girls turned over six games from last year and finished 7-5, although 9-9 is more in tune with their potential.

For the defending QUAA champion Redmen, the startling arrival of guard Jonathan Barnes in McGill's fifth QUAA game against Bishop's was countered by his sudden suspension from the lineup on Feb. 15 for questionable eligibility. Last week, the CIAU ruled that Barnes was indeed ineligible for QUAA play.

The saga began in early January when Barnes came to this school from Providence College as a transfer. With the Redmen roster one over staff, coach Butch Staples told Barnes that he could practice and run with the team. When forward Kevin Dogen quit the team in late January, there was an opening for Barnes.

"The players realized Jon's skills and they agreed that he could be the key to our success," Staples said. "So they started a movement among themselves to get Jon into the lineup."

"I met with every player individually and the major consensus was that they wanted him to play."

And play he did, averaging 20 points a game, providing offensive leadership as a scoring guard.

The matter of Barnes' eligibility came up almost casually between Staples and a CIAU rep. In a distilled form, the issue was the interpretation of the "student-athlete."

Barnes was classified for his fall semester at Providence as a full student, but he did play basketball for the Friars as recently as February of '79. The CIAU transfer rule states that a student-athlete must sit out one year after transferring from an American school to one in Canada. Intra-Canada transfers can come and go as they please.

"I assumed that Jon was a student in 1979-80 so the transfer rule didn't apply,"

### Why Barnes is out and Martlets are in



### ALL-STAR ALL-STAR

They're the QUAA's finest men and women, and not surprisingly, they're also the top five scorers in their respective leagues. Here then are 1980's All Stars in order of votes:

Men: Doug Whaley (G), Con.; Trevor Bennett (F), Bish.; Luc Adam (G), Laval; Leon Bynoe (F), Con. and Rick Rusk (F), McGill finished in a tie. Men's Coach of the Year is Garth Smith of Bishop's.

Women: Deb Huband (G), Bish., the only unanimous choice on either team; Lynda Marquis (F), Laval; Joann Bourque (F), Con.; Coleen Dufresne (F), McGill; Linda MacPherson (G), Con. Three other women finished tied in the balloting, only one point behind MacPherson. They are Andrée Belanger, Laval; Sue Hylland and Diane Murphy of Bishop's. Women's Coach of the Year is Mike Hickey of Concordia.

Staples said.

The CIAU disagreed and the Redmen will start the playoffs without Barnes but Staples doesn't believe that Jon's eligibility for 1980-81 will be affected. With the ruling, McGill defaulted two league victories against UQTR and Laval, relegating them to fourth place and a sudden-death game against undefeated Concordia rather than second place Bishop's.

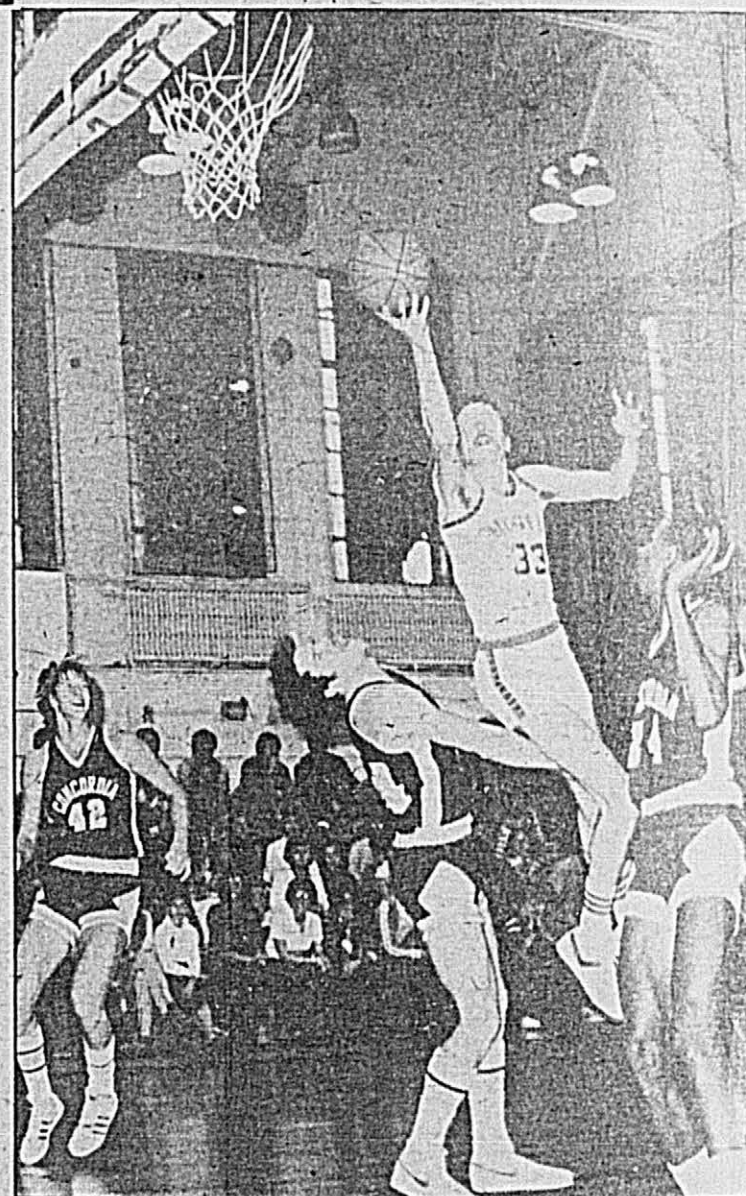
From matters of semantics to matters of the irrational, there are actually four playoff teams in both the men's and women's divisions. That is

simply the fruit of QUAA coaches trying to get together on the idea of a season-ending championship tournament, much like the QUAA event at Waterloo or the fabled ACC huddleball in the States. A dandy idea for the fans to be sure, but the coaches should move it because playing 12 games to eliminate one team is redundant.

On the distaff side, the Martlets will glide into their sudden-death semi-final against Laval on the wave of last Friday night's 73-66 stunning overtime victory against the Rouge et Or. That win gave McGill home advantage for tomorrow night's game, but that will likely mean very little. The women's game should provide the best color and drama of the four semifinals.

The QUAA women have to choose a winner this weekend because the National championship begins a week from tomorrow at Dalhousie University. Should the Martlets win the QUAA, their opening game in Halifax will be Thursday, March 6 at 4 p.m. against the Wild Card team. Then again, if the Martlets excel on Sunday in a losing effort against Bishop's, they could be that wild card team.

Playoff frenzy makes for interesting combinations. Redmen are at Concordia at 8 p.m. Saturday night, while the Martlets host their first playoff game in a few years on Friday night at 8:00, Currie Gym.



Redmen Rick Rusk, shown here in a game at the Redmen Invitational in November, was named a QUAA all-star. Rick's 16.3 points and 6.8 rebounds per game back up the kudo.

WOMEN'S						
	GP	W	L	PF	PA	Pts.
Bishop's (2)	12	12	0	907	467	24
McGill						
Martlets	12	7	5	774	886	14
Laval	12	7	5	827	737	14
Concordia	12	4	8	783	861	8
UQTR	12	0	12	510	886	0

(National rank in parentheses)

TOP 5 SCORERS (min. 6 games)				
WOMEN				
	FG%	FT%	Pts.	AVG.
1. Huband, Bish.	56.4	80.8	299	24.9
2. Marquis, Laval	49.7	71.0	236	19.6
3. Bourque, Con.	49.1	54.6	213	17.7
4. Coleen Dufresne, McGill	36.1	86.3	200	16.6
5. MacPherson, Con.	40.0	61.8	196	16.3

Friday's Game (Feb. 29)  
Laval at McGill Martlets, 20:00h  
Concordia at Bishop's, 20:00h

Sunday's Game (Mar. 2)  
Winners at home of highest finisher, 14:00h  
CIAU Nationals at Dalhousie, Mar. 6-8

MEN'S						
	GP	W	L	PF	PA	Pts.
Concordia (9)	12	12	0	1034	771	24
Bishop's	12	9	3	919	803	18
Laval	12	4	8	860	917	8
x-McGill						
Redmen	12	3	9	872	891	6
UQTR	12	2	10	566	889	4

(National rank in parentheses)  
x-McGill loses two games by default to Laval and UQTR; no change in points for or against.

TOP 5 SCORERS (min. 6 games)				
MEN				
	FG%	FT%	Pts.	AVG.
1. Whaley, Con.	53.1	82.3	230	20.9
2. Adam, Laval	53.2	69.8	223	19.4
3. Bennett, Bish.	52.2	60.0	217	18.0
4. Rick Rusk, McGill	45.6	60.4	196	16.3
5. Bynoe, Con.	53.8	60.3	189	15.7

Sudden Death Semifinal

Saturday's Games (Mar. 2)  
McGill at Concordia, 20:00h  
Laval at Bishop's, 14:00h  
Friday (Mar. 7) or Saturday (Mar. 8)  
Winners at home of highest finisher  
CIAU Nationals at Calgary, Mar. 14-16



## Redmen third in volley finals

by Daniel O'Lartig

Last weekend at l'Université de Sherbrooke, a brand new multi-million dollars sports complex was the scene of outstanding volleyball competition, as the best university teams in the province battled for the QUAA Volleyball Championship.

Finishing third in a field of five teams, the McGill Redmen made an impressive debut on the provincial scene and established themselves as a power to be reckoned with in years to come. The other participating teams were: l'Université du Québec à Chicoutimi, l'Université de Montréal, l'Université de Laval and the winners of the competition, host Sherbrooke.

McGill was seeded fifth because of its inexperience and non-existent past, but the Redmen quickly showed they would not be easy prey for opponents.

In the first match against second-seeded Laval, the Redmen adapted to the opposition's quick attacks in the middle and on the outside, after losing the first set 4-15. Key blocks and efficient back-court coverage helped McGill

bounce back in the second set and hold the lead at 12-11.

Unfortunately, with a victory in sight, the Redmen's inexperience played against them. Instead of attacking the ball with audacity they retreated to a defensive and cautious game, hoping Laval would make errors without provoca-

### Redmen Volleyball

tion. With the pressure relaxed, Laval scored four times to take the set 15-12.

Having been so close to taking a set away from Laval, the Redmen were convinced they could beat their next opponent, fourth-seeded U de M. It turned out that this match was one of the most disputed of the tournament, with McGill winning on account of points, 14-16, 15-12.

In the initial set, the two teams exchanged the lead until the 5-5 mark. U de M took a three point advantage on a tip in the middle, a spike deflected outside by the McGill block, and a Redmen foot-

fault.

At this point, coach Mike Rockwell called a time-out. In his usual calm and relaxed manner, he pointed out a few technical errors in the McGill defence and called a quick three-foot-high attack in the center for the next play.

This short break permitted the Redmen to regain confidence and as a perfect three-footer was slammed down the U de M court, they effectively halted the opposition's march. Tightening their defence and using their height advantage to outspike and outblock U de M, McGill slowly ground away at the opponent's lead to catch up at 14-14. But again, victory was to elude the Redmen as U de M retook possession of the ball, scored twice on high outside spikes, and won the set 16-14.

The second set was quite different. Incensed at having forfeited the initial one, a fired-up McGill team rapidly took control of the game.

Using shoot sets to the outside and spiking down the line or deflecting the ball off the adversary's block, the Redmen jumped ahead 5-0. However, leading 11-5, McGill relieved its pressure on U de M and reverted to timorous play. As usual, similar effects result from similar causes, and U de M staged a comeback.

Coach Rockwell called a time-out at 11-9 and, in his usual calm and relaxed manner, blasted hell at his players. From there on, the Redmen traded points with U de M, finally taking the set 15-12.

The third match was against Sherbrooke, for many years the QUAA volleyball powerhouse. Facing such tough opposition, some unconscious collective inferiority complex seemed to strip the Redmen of their skills.

Amnesia having struck all team members, the memory of the first set slipped from their consciousness to be buried in the dark and fathomless depths of their psyches, and will forever haunt their dreams till dirt goes to dirt.

A friend reports that the score was 15-1 for Sherbrooke.

In the second set the never-die Redmen bounced right back. Although trailing throughout the score remained respectably close as McGill bowed down 11-15.

At this stage of the tournament, it became clear that Sherbrooke and Laval would take the first two places and thus gain access to the final. Third spot was still within reach if the Redmen beat

### A cheer for the fans

by Ed Vlasic

It's that time of the year again when a group of dedicated athletes must hang up their equipment and watch the ending of their league's season from the stands. And for the McGill Redmen hockey team, this year ended all too soon. A season of hopes, a season of frustrations, but above all else a season of fun has gone by so quickly, prompting me to write this short piece.

warm and memorable place to play hockey for McGill. When we were down (and we were down many times) they cheered that much louder. They cheered with wit, with enthusiasm and with a genuine regard for our efforts on their behalf. I could make a list of them all but they know who they are.

From the point of view of the Athletics Department we probably had a dismal year. From the average McGill student's

### In his own words

I've played organized hockey for twelve years but never have I enjoyed a team, a game, so much. From the coach on down to the last player, this team had character. It never quit even when scores in the teens rolled in from the presses and the losses mounted.

At this point, however, on behalf of the McGill Redmen hockey team, I would like to thank every one of our dedicated fans who have made McConnell Winter Stadium a

point of view we didn't even exist. But if you ever by design or accident happened to wander into Winter Stadium and saw twenty guys skate their hearts out for fifty-odd hearty fans, you witnessed what intercollegiate sports and school spirit are all about. Say what you will about that spirit — call it melodramatic or soap — but it's real — feel it!

*\*Ed Vlasic is a defenceman for the McGill Redmen.*

third-seeded Chicoutimi by a wide enough margin to have the advantage in terms of the point for-point-against ratio, in case of a tie for third place.

Taking the lead in both sets, the McGill team never relaxed its pressure on Chicoutimi, even when victory was assured. Playing faultless volleyball, digging up balls which seemed unreachable, attacking with power and tipping with finesse, when the last spiked ball crashed on the adversary's side, the Redmen had put a final point to their best all-around effort this season, a 15-8, 15-7, domination of UQAC.

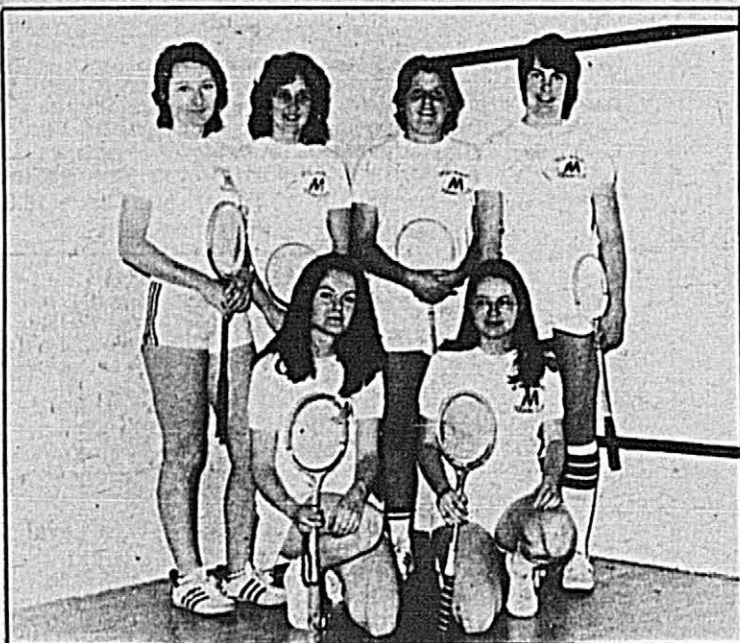
With three victories apiece,

McGill and U de M were tied, however, the Redmen won third place with their better point ratio.

Five months ago, most of the McGill players had never played together, and few had been at this level of competition before. Tactics had to be developed and team cohesiveness, so essential in volleyball, was lacking. Yet today, under the guidance of Mike Rockwell, 12 individual volleyballers have merged into a team of 13 friends which can rival almost any team in the province.

Such a beginning augurs well for the future of men's volleyball at McGill.

## Women squashers second



The McGill Women's Squash team recently finished their regular season of play, placing second in the "University" section of the Ladies' Division of the Montreal Squash League.

McGill finished with 48 points, just two points behind first-place Cavendish. L'Université de Montréal finished with 37 points, South West One with 29, University Squash Club with 13, and Sani Sports with three.

The playoffs will begin at 7 p.m. on March 17th, with McGill hosting l'Université de Montréal. The playoffs will continue for about three weeks, so that sometime around Easter, the top team of the University section will play the top team of the "Downtown" section for the Ladies' Division Championship.

Team captain Rita Hurley and coach Louis Raymond have started the team on a rigid schedule of fitness training, drills and matches, and they are enthusiastic about the team's chances of winning both the sectional and divisional titles.

Good luck to all the players!



Hubert Lacroix and the Martlets' ecstasy after the overtime win against Laval last Friday should carry over to tomorrow night's semi-final against the Rouge et Or at Currie Gym at 8:00.



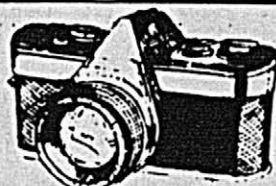
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Fri. Feb. 29:

5:30 pm at the Golem.  
Come and join us for an  
Oneg Shabbat. Fine  
food will be served.  
Notify us if you plan to  
come by Thurs. Try it,  
you'll like it! Cost:  
\$3.00 for a hot meal in  
a warm place.

Mon. Mar. 3:

12:30 pm Lunchtime  
Lecture Series - topic:  
"Are there Inequalities  
in Judaism?" Norma  
Joseph will discuss  
Women and Judaism.

Tues. Mar. 4:

Israeli Folkdancing -  
Union Ballroom, 3480  
McTavish, Beginners:  
7:00 pm; Advanced:  
8:30 pm. Students:  
\$1.25. Dancing is for  
everyone so come and  
learn and have fun!

Wed. Mar. 5:

5:30 pm Wednesday  
Lecture Series begin  
this evening. "A Time  
for Reflection - Con-  
temporary Life & Basic  
Judaism" is a 4-part  
lecture series.  
"Sexuality and the  
Jewish Family" the  
first of these will  
discuss Jewish law in  
this area. Cost: Before  
March 3: \$3.50/series;  
March 4: \$5.00/series.

Sat. Mar. 8

9:00 pm "Retro  
Purim" will consist of  
an evening of dance  
and presentation of a  
disco show by "les  
Charmand." Place:  
5615 Parkhaven, Cote  
St. Luc. Cost: \$6.00

# SAILING: THE RACING/CRUISING CLUB

## The Sailing Club

### Course Outline

The Canadian Eye Inc., a federally chartered, non-profit corporation, is now offering a winter sailing clinic, a summer on-board instruction programme and a permanent summer racing and cruising programme.

Winter Clinic (40 hours). The theory section is designed to give the novice basic knowledge in sailboat construction, design and safety pro-instruction. It presents terminology and theory in advance of the on-board instruction. It presents a surface study of the technical aspects of racing and cruising. The novice's introduction will be aided by handouts covering each lecture and visual aids such as overhead projections, slides and, short to full length films. The lectures will be given by a certified Canadian Yachting Association instructor covering the "White Sail" programme levels I, II & III. (Basic sailing skills), as outlined by the Canadian Yachting Association. Lectures will be divided between the instructor, and, a film in length and is offered at 8:30 A.M., 10:30 A.M., 12:30 P.M., every Saturday in central downtown Montreal. The clinic will begin March 8th and conclude June 28th. (no lecture April 5th.) with three lectures during the summer on-board programme. The clinic is \$110.00, which includes: registration fee, membership fee and the Winter Clinic. The Winter Clinic is a prerequisite to the summer programme.

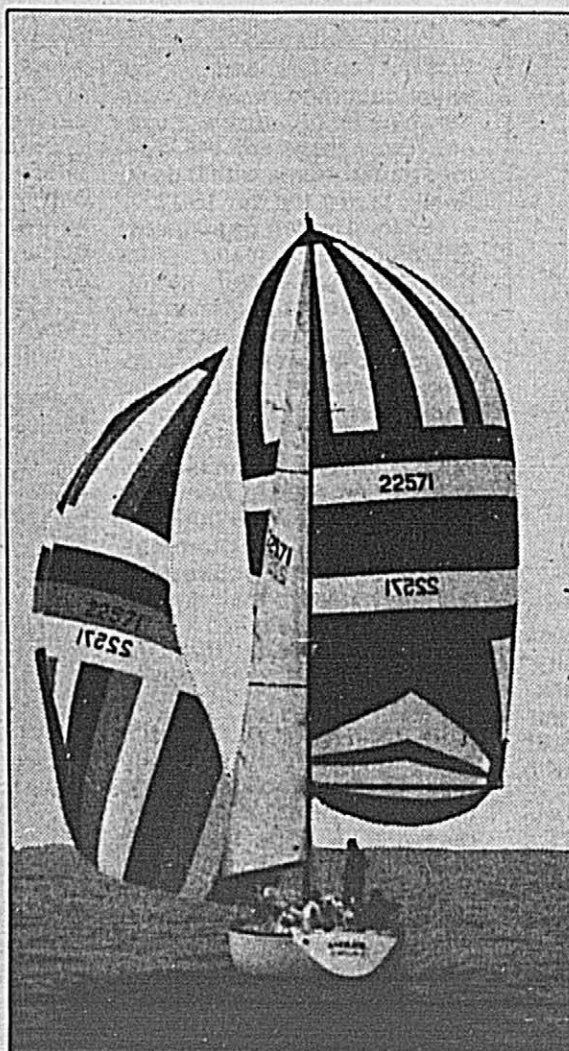
Summer Instruction (Week or Weekend). During the Winter Clinic each member will be assigned a time and point of departure for the summer on-board programme. The member will be transported by bus to our club house. Upon arrival he or she will be assigned a berth aboard one of our 22' or 26' Tanzer, C & C or club racing sloops. The member will receive a brief orientation of the sailboat, club rules and instruction on specific equipment, charts and timetables. The mornings are spent preparing for the sailing procedures, in a relaxed atmosphere, with friendly club instructors. When the week or weekend is over, he or she will be returned by bus to the departure point.

Weekend: Thursday to Sunday, \$135.00. Week: Sunday to Thursday, \$145.00. University: June: Weeks & Weekends, July & August: Weekends only. Application can be picked up and completed forms left at

Sadie's, Main Floor, Union Bldg.  
Once the applications forms have been processed an acceptance list will be posted on the 6th of March at the above. Registration and orientation will take place on Saturday, March 8th. Payment in money order only, \$110.00, payable to THE CANADIAN EYE INC. Payment for the summer programme must be made by April 19th.

### ABOUT THE PROGRAMME

This programme will give the member a 'sailing base'. Once you have completed the winter clinic & the summer on-board programme you will be given a Canadian Yachting Association (C.Y.A.) sailing level and registered as a member in our racing/cruising club (no fee). Each member can then



advance their C.Y.A. sailing level from summer to summer at his or her own pace. Our Instructors this summer will register members at levels WHITESAIL, I, II, III, & BRONZESAIL I, II, III, IV in accordance with each members abilities. Every summer following your first year the club will offer 24 organized regattas (weeks, weekends) 1 day overnight racing packages, organized cruises (week, weekend, and overnight) return transportation and meals are included, at club rates, for all activities.

### ABOUT THE INSTRUCTORS

All our people are Canadian Yachting Association Instructors. Their experience includes: Head Instructor Pointe Claire Yacht Club, Instructor Royal St. Lawrence Yacht Club, Instructor Vaudreuil (C.Y.A. F.V.Q.), Instructor Ecole de Voile la Dérive St. Sulpice, Head Instructor of the Orillia Youth and Adult Sailing Programmes of the Canadian Yachting Association, Assistant Head Instructor Pointe Claire Yacht Club, Race Committee "Canadian Olympic Regatta", Laser Racing Coach, White Sail Adult Squadron, Race Committee "Canadian Lightning Championships" Quebec Tornado Open "The Mirage Cup" "Summer Quebec Games" National and Provincial Code 40 Championships Experienced in: Sunfish, Laser, Code 40, Albacore, Flying Dutchman, Viking 22', 7.5.26', Alberg 31', etc.....

### IT'S NOT ALL SAILING

The summer on-board isn't all sailing. There's the morning party off Old Witch Shoal. The 10 Mile cruise to the U.S., the overnight roast on Molson Island and docking privileges at the finest disco in the area. There's succulent roast beef dinners and open buffets with smoked hams, cured meats and cheese, wild fowl, fresh fish and seafood. There's our Bar-B-Que roast with chicken, chops, dogs, burgers, & shish kebab. We are going to be out there this summer learning how to sail, eating sumptuous food and enjoying the company of new friends and the pleasure of new experiences.

### WHAT ABOUT THE PRICE

If you compare the price of our sailing programme to the cost of skiing and consider the fact that you will be able to go sailing every summer, as often as you like, and advance to any C.Y.A. sailing level you desire, at your own pace, there is no comparison. The investment you make now will give you a lifetime of pleasure. Even if you only wish to participate in the winter clinic and the summer on-board for the experience, that is exactly what you will get, experience. You will have all the basics for safe boating and a complete & thorough understanding of sailing and the sailboat. You will have made new friends and participated in what was until now an exclusive and expensive sport, and we hope, you will have had a very pleasant and enjoyable experience.

We have memberships available at the following levels-High School, CEGEP, University and the general public. So if you have a friend or relative who has uttered those immortal words "I'd love to go sailing" we'd love to have you. COME WITH US.